



# C . A . R . E . S .

SHERIFF MARCOS R. LOPEZ

## Meeting Minutes

**Date:** Tuesday, July 13, 2021

**Time Scheduled:** 6:00 p.m.

**Started:** 6:00 p.m.

**Ended:** 6:43 p.m.

**Location:** Osceola County Sheriff's Office Complex  
2601 E. Irlo Bronson Memorial Highway  
Kissimmee, FL 34744  
Training Rooms: B & C

**Welcome/Pledge of Allegiance:** Sergeant Joel Nicholson

**Invocation:** Chaplain A.J. Velazquez

### **1. INTRODUCTION:**

- a) Sergeant Nicholson welcomed and introduced District 1 nominee, Owen McCurdy, biography was available on PowerPoint.
- b) Sergeant Nicholson introduced members from the agency who were in attendance.

### **2. CALL TO ORDER:**

- a) Chairman McCrimon called the meeting to order at 6:03 p.m.

### **3. ROLL CALL: Completed by Sergeant Nicholson**

**Committee Members**

**Present:**

Mr. Ronald "Fred" McCrimon, Ms. Lissette Campos, Mr. Hector Acosta, Mr. David Couch, Pastor Leonard Thompson, Mr. Owen McCurdy, Mr. Michael Bast

**Committee Members**

**Absent:**

**Others Present:**

Assistant General Counsel Jose Campa, Commander Mark Sowles, Lieutenant Scott Glazier, Sergeant Joel Nicholson, Ms. Jocelyn Hawkins, Deputy Ethan Fournier, Ms. Bethzaida Garcia, Mr. Diego Agreda.

#### **4. APPROVAL OF MINUTES:**

- a) Chairman McCrimon asked for approval of minutes of the previous meeting. The minutes were unanimously approved as distributed.

#### **5. HOUSEKEEPING AND UNFINISHED BUSINESS:**

- a) Sergeant Nicholson gave the members their ID and explained that the ID cards will allow them to walk around the building unescorted.
- b) The Board Members were given a copy of the C.A.R.E.S. agency policy and a copy of Lieutenant Glazier's PowerPoint for review and records.
- c) Sergeant Nicholson brought to the Board's attention the need to vote for a Vice Chair. Mr. Acosta nominated Mr. McCurdy and he abstained to run. Mr. Acosta nominated Mr. Thompson. The board voted unanimously in favor of Mr. Thompson.

#### **6. NEW BUSINESS:**

- a) Lieutenant Glazier conducted a presentation on the following:
  1. Accreditation standards and process (See presentation for more details on supporting documents)
  2. Research and Development unit
  3. Power, Duties, and Obligations of the Sheriff and the agency's philosophy
- b) Commander Sowles conducted an Internal Affairs presentation
  1. We take all the complaints, whether they are anonymous or have a complainant.
  2. Once the investigation is approved by the Chief we have 180 days to conclude the investigation. Using Florida State Statute Chapter 112.
  3. I.A. cannot talk to the officer, due to the Officer Bill of Rights.
  4. After collecting all evidence and statements, everything is presented to the officer.
  5. After all steps of the investigation process is completed, we make the decision if that officer violated an agency policy.
  6. The complete investigation goes back to the Chief and is sent to the Major over the deputy for discipline issuance.
  7. The severity of the discipline determines how long we keep the record.

#### **7. PUBLIC COMMENTS:**

- a) There were no members of the public present for questions or comments.
- b) Sergeant Nicholson demonstrated the verbiage and procedure to the board members on how we want to address community members who want to speak during a meeting.
- c) Sergeant Nicholson explained about the 3 minute rule to the board.
- d) Mr. Bast expressed his dislike of using the 3 minute rule.
- e) Sergeant Nicholson advised the board they could override the 3 minute rule, if the Chairman was willing to give someone longer to talk based on the amount of persons desiring to speak.
- f) Mr. Couch posed the question of legally allowing members of the public to speak about any topic. Sergeant Nicholson and Assistant General Counsel Jose Campa will research the validity of this request for the next meeting.

#### **8. OTHER BUSINESS:**

- a) Mr. Couch brought to the board's attention he will be absent for the November meeting.

#### **9. ADJOURNMENT:**

- a) The meeting was adjourned at 6:43 p.m.

#### **10. NEXT MEETING:**

- a) Tuesday, September 7, 2021 at 6:00 p.m. Recruitment will present to the board.

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Ronald "Fred" McCrimon  
Chairman

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OCSO Staff Member